

Even more reasons to choose Dudley's AYSE programme

- 80% of last years ASYE cohort have remained in Dudley Childrens services due to their positive experiences and enjoyment of their role
- Monthly study days
- Access to Dudley's Centre for Professional Practice website, accessing resources and learning materials
- Agile working allowing you to work at home or within other council buildings
- Being provided with all the technology and equipment you need to start your role on your first day in the job
- Training and trouble shooting support around the use of social care electronic system
- Opportunities to be part of fun days working with our Children in Care
- Access to your team's 'Communi-crate' of direct work tools to use in your practice
- Regular 'bring and share' lunches to network and build relationships with your colleagues
- Supportive social work teams
- Designated link worker from the Centre for Professional Practice as extra source of support

FURTHER INFORMATION AND READING

Skills for Care

The Skills for Care website offers detailed information around the Assessed and Supported Year in Employment and some useful FAQ's. www.skillsforcare.org.uk

Dudley's Centre for Professional Practice

www.dudleycpp.org.uk

CONTACT US

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What is the Assessed and Supported Year in Employment

The Assessed and Supported Year in Employment (ASYE) is mandatory for all newly qualified social workers and is governed by Skills for Care who lead on children's ASYE programme nationally on behalf of Department for Education (DfE).

The ASYE programme is a one year, employer-led induction programme which provides support and assessment to newly qualified social workers (NQSW) working with children and families during their first year of employment.

The ASYE programme is designed to support development, consolidate practice and their learning from university.



WHAT SUPPORT WILL I RECEIVE?

Newly qualified social workers in Dudley receive regular support and development opportunities throughout their twelve month programme.

The twelve month ASYE programme is run by Dudley's innovative Centre for Professional Practice providing you with a consistent assessor and support network. The programme provides an in-depth induction with monthly taught days tailored to your learning needs. Taught days will explore a number of topics ranging from assessment analysis and decision making to court skills training through a mock child care proceedings.

For the first six months of the programme you will receive fortnightly reflective group supervision sessions from an Advanced Social Work Practitioner as well as your regular supervision from your team manager.

An Advanced Practitioner is always available for one to one support as needed and as an ASYE you will be part of a cohort of newly qualified social workers starting your careers at the same time, experiencing the same journeys which provides a further level of support and network to get through your first year in practice.

In Dudley it is #allaboutrelationships and we are keen on building your relationships with your newly qualified cohort. Taught days and group supervision sessions use a restorative approach in getting to know each other and ensuring that you feel valued in your role.

WHAT WILL I BE DOING IN MY ASYE?

Over the twelve months you will be completing a portfolio of evidence of your progression. This will include observations of practice, critical reflective logs and feedback from both service users and professionals.

The first four weeks of the programme include a week-long induction and time to shadow social workers and teams across the service to get a good understanding of the structure of the service and understand the journey of the child.

There will be regular review meetings to support your progression and alongside this set tasks of completing life story work and direct work with children.



WHY CHOOSE DUDLEY'S ASYE PROGRAMME?

Here at Dudley we are committed to support and develop confident and high quality social workers who will work with our children and families to build positive relationships and achieve positive outcomes.

We recognise that as a newly qualified social worker you are just starting out in your career and we want to support you in developing your skills and thinking about your social work career ahead. Dudley's Centre for Professional Practice will work with you to identify an area of practice to champion, in building your knowledge and experience in an area of your interest.

As a Newly Qualified Social Worker on Dudley's ASYE Programme other benefits for you would include:

- Regular designated taught days tailored to your learning needs
- Access to Centre for Professional Practice Training programme separate to ASYE programme learning with over 40 different courses to choose from
- Social Care Staff annual awards ceremony where you will receive your certificates on completion of the ASYE
- For the last two years the winners of Social Worker of the year in Dudley staff recognition awards have been previous ASYE social workers
- Previous ASYE social workers have received recognition of outstanding work within case file audits